

Volunteer Contract

I, the Volunteer, understand and agree to the following- which shall supersede any previous correspondence regardless of source (i.e. written, electronic, via website or verbal).

1. Volunteer agrees to hold harmless and make no claim against Lisa Renteria, Lisa DeLuca, Leslie Doblanski Stewart, As They Grow also known as ATG, lesser or owner of the space where the sale is held, any volunteer or paid participants in the ATG Consignment Sale, or the insurer of the ATG Consignment Sale for the damage, theft, or loss of any items during the ATG Consignment Sale. ATG Consignment Sale does not anticipate any thefts, damage, or loss and takes every precaution to prevent them, but occasionally these events may occur.

2. Volunteer agrees to waive any and all claims for personal injury resulting from participation in the ATG Consignment Sale from whatever cause either foreseen or unforeseen against Lisa Renteria, Lisa DeLuca, Leslie Doblanski Stewart, leaser or owner of the space where the sale is held, any volunteer or paid participants in the ATG Consignment Sale, or the insurer of the ATG Consignor Sale.

3. If you are a consignor & volunteer for 2 or more 4-hour work shifts, you will receive an additional 5% of what your items sell for (for a total of 70%). All volunteers will receive one Volunteer Pre-sale wristband for each 4 hour shift worked. If a volunteer misses a shift without contacting an ATG supervisor they will not be allowed to volunteer at our next event.

4. Volunteers must report to their designated shift 10 minutes prior to starting time. No children are allowed. They must notify an ATG supervisor in advance if unable to make their designated shift.

5. This NonCompete Agreement is made effective as of the date signed below, by and between As They Grow LLC and Volunteer assigned below.

_____ NonCompete Covenant: For a period of 18 months after the effective date of this agreement, Volunteer will not purchase, own, be an interested party in or start a children's consignment event business that competes with As They Grow. This covenant shall apply to the geographic area that includes the area within a 50 mile radius from As They Grow sale location.

_____ Non-solicitation Covenant: For a period of 18 months after the effective date of this agreement, Volunteer will not directly or indirectly solicit business from, or attempt to sell, license or provide the same or similar services and products as are now provided to any customer or client of As They Grow.

_____ Confidentiality: Volunteer will not at any time or any manner, either directly or indirectly, use for personal benefit, or divulge, disclose or communicate in any manner any information that is proprietary to As They Grow.

Name: _____

Address: _____

Home Phone: _____ Cell Phone: _____

Email: _____

Signature: _____

Date: _____